June 21, 1990 Millbury, Mass.

The Millbury · Sutton

CHRONICLE

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Too Much, Too Fast? Shaw's Response

By Alec Belisle

SUTTON - For a man who has remained withdrawn from the press during his short tenure as Sutton's police chief, Al Shaw spoke at length and candidly during a recent interview that lasted for five and one half hours. Shaw was fired by Town Administrator Dexter Blois on June 8 for what Blois referred to as Shaw's attempts to do "too much, too fast" and his "management style."

Shaw, seated in the living room of a home he has occupied for only a few short months, explained that the reason he agreed to speak to the press about events leading up to his dismissal was that he was not allowed to speak at a June 12 Selectmen's meeting. He said he sought to be recognized by Chairwoman Mary K. Connor in order to express his gratitude to the many people who have helped and befriended him since his arrival in Sutton in November, 1989. "I don't like to take my battles to the press," he said, "and I thought I could thank the townspeople at this meeting, but I wasn't allowed to." Shaw said he left the meeting when he was repeatedly not recognized.

[In a phone interview, Connor explained that she had set up a format for that evening's meeting as follows: 1. Blois to explain his reasons for firing Shaw; 2. Selectmen's comments; 3. comments from the audience. Connor said Shaw left the meeting before the chair began taking comments from the public.]

"I wanted to say goodbye to the people in the Town Hall who, from the day I got there, were helpful," Shaw said, "from the assessors' office getting maps so I could learn the town, to getting current updates of by-laws from the town clerk. Everybody at the town hall were very helpful and made a new job for a new guy very easy." Shaw also mentioned Highway Surveyor Ray Smith, Fire Chief Pete Peterson, Town Engineer Dick Wharton and others among the many who had given of their time to help him in his work.

Shaw also said he wanted to address the young people of the town to stress the message he has brought to them in his school visitations. "I told them they were the future of Sutton and the Commonwealth," he said, "and that was why I was 100% against alcohol and drugs for them because hidden inside one of them may be the key to open the door to one of our mysteries, whether in medicine or how to solve the solid waste problem." Shaw said he also told the students that if they waste themselves on drugs and alcohol, they might never be able to achieve "the magnificent things that they can.

"I told them when people put them down, they should think highly and strongly of themselves and think good things about themselves because people never really get mad at them. We always get mad at something they've done," he said.

Shaw said he was also grateful to the Sutton community for accepting his family and especially his son who was introduced to soccer and has come to love the game. "The community was very receptive to us and still have been, by the way. That's all I wanted to do (at the selectmen's meeting) is thank the folks and let people know I like Sutton, and I intend to stay in Sutton and hope to be able to serve the town in some other capacity as time goes on," he said.

Shaw also offered his thanks to those police officers who had supported the changes that he made, a direct reference to some published articles that maintained he had no support on the force.

Shaw spoke almost non-stop during the five hour interview, as though he at long last was able to release all the thoughts that were stirred up by various articles and editorials questioning his management style and actions as police chief. Despite the sometimes harsh and unsubstantiated criticism he received, Shaw is not bitter. "In this whole experience that I've gone through," he said, "there is nobody that I dislike. I have certainly disliked the way I was treated in some cases; I have disliked some of the things that were done and said, but there is nobody that I can tell you that I am angry at or that I dislike."

Shaw then recalled his final talk with Town Administrator Dexter Blois who told him that he was not being offered a contract because of his management style. "He basically said too much, too fast in a small town that wasn't ready. It's pretty tough when you find that out the last day of your employment," he said.

Shaw went on to explain that during the Selection Committee's interview process he was asked about his management style. He said he did recall saying that his style was flexible and that he valued the participation of co-workers but that, in the end, the final decision was his, as Chief.

With respect to input on changes from his men, Shaw held that any proposed change should be accompanied by evidence to support it, and he insisted that his men argue their case in writing. Shaw said he has had to go to his superiors and argue his case both verbally and in writing, and he expected his men to do the same "as part of a training exercise so that when they come into a command position they'll know how to approach it. 'We want it because we need it,' doesn't cut," Shaw said.

Shaw then gave as an example the issue of rotating shifts. He said that he let the officers know from the beginning that he believed rotating shifts are best for a community. Rotating shifts could mean changing shifts every four or six months or perhaps once a year. He said the benefits are that an officer can adjust to a different shift and, more importantly, that a police officer can learn about different shift policing. "The kind of policing you do during the daytime, for the most part, is different from the four to twelve (shift.) I think most administrators would agree on that," Shaw said. "It's the same, but it's different in that the clientele, the needs of the clientele are different. And since in Sutton, midnight is probably the least active shift, if you put good policemen on there, and they might be on there for a number of years, they don't get the exposure; they don't get the kinds of hands-on things. So it was my idea to have a rotating shift." He said he explained to the men that if it were up to him, he'd have the men rotate every year so that each man would have exposure to all the shifts at least once a year.

Shaw said he spoke with Blois about the rotating shifts and that Blois saw the merits of the proposal. However, because the issue had to do with working conditions, Blois and Shaw had to go to the union. He said he approached Union President David Perry who told him that it was the police officers' position that they did not want to rotate shifts because of the inconvenience that it would have on some families.

"All literature says that the midnight shift should be outlawed," Shaw said. "Working that shift does a terrible job on most people's systems." Based upon his conversation with the union and the fact that making the change would create a morale

Turn to SHAW on Page 5

Science Poetry Win

Teachers Margaret Gillette and Jerilyn Stead stand behind the Science Poetry Contest winners (l-r) Meghan Gustafson, Sarah Lillie and Jake Savage.

MILLBURY - Jerilyn Stead and Margaret Gillette introduced "Process Writing" to their reading groups this year. This new approach to writing has been very successful in developing creative writing skills in their classes.

When the chance to participate in a Science Poetry Contest arose, they recognized it as a perfect opportunity to expose the reading groups to poetry writing. The contest was sponsored by the Boston College Science Department. The second grade was studying the animal world at the time of the contest, so the children chose topics related to that area.

Over 700 entries were submitted from grades 2 through 6 throughout the State of Massachusetts. The science department at Boston College chose the best ten from each category: Most Original, Most Humorous, and Best Poetic Expression.

Sarah Lillie, a member of Mrs. Stead's reading group, won Third Place in the Best Poetic Expression category for her poem on the Luna moth:

The Luna Moth is purple and green.
Flying at night is when they're seen.
After laying eggs they soon will die.
We often wonder the reason why.

Jake Savage, also a student of Mrs. Stead's, won Honorable Mention for making the top ten in the Best Poetic Expression category for his poem on the pheasant:

People can see him fly.
He makes a good meal.
Eggs they can lay in nests.
As they hatch they are slimy with no feathers.
Skeletons made of bone is what they have,
And a sharp beak.
Nests they make of twigs.
Their feathers are different colors.

Meghan Gustafson, a member of Mrs. Gillette's reading group, received Honorable Mention for being in the top ten in the Most Humorous category with her entry on Polly the Parrot:

Polly the parrot,
Was really unique.
She was orange like a carrot
And green on her beak.

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We The People...

Grateful for Support

To the Editor:

On behalf of the children and staff at the Elmwood Street School I would like to sincerely thank the Millbury Parents Club and the Millbury School Connection for all of the support that they have given to us this year.

The countless hours that they, as volunteers, have spent working with the children and teachers have made many of our programs and services very successful. Programs such as Project R.E.D., Library services, Art projects, fluoride, field trips, R.I.F., Community Reading Day, Kindergarten registration, and assisting teachers on a daily basis, just to name a few.

Through the generous efforts of these two outstanding organizations, we were able to provide the children and staff with many of the services and extra projects and activities that are not available through school funds.

In closing, I would like to express my sincerest thanks on behalf of the children and staff at Elmwood Street School.

Kelton D. Johnson
Principal

Appreciates Efforts

To the Editor:

On behalf of senior citizens across the Commonwealth, the Mass Home Care Association would like to express its appreciation to State Representative Paul Kollios for his efforts during the budget debate to help the elderly. Specifically, Representative Kollios succeeded in passing an amendment that adds two new important services to the home care program: adult foster care, and adult day care.

Since the home care program was set up in the early 1970's, there has been a need for these kinds of community-based services. Such services are not only cost-effective--but also what older people want. Elderly people prefer home care as the care of first resort. By broadening the kinds of community services elders can choose from, Representative Kollios is helping not just the 38,000 families who use home care each month--but the taxpayers of this state, who want care provided in the least restrictive, most cost-effective setting.

In this time of "budget-busters", it is refreshing to see a State Representative who wants to see care provided at home--rather than in more costly institutions.

Al Norman
Executive Director
Mass Home Care Association
812 Huntington Ave. Boston, MA

Spirit of Community Unraveling

To the Editor:

Community is not defined by geographic boundaries. It is not defined by the political composition of its leaders. Community is people, connected by one or more common characteristics. In the case of Sutton, community is a word which, until recently, has meant people who are committed to one another, people who care about one another, and people who will mobilize to help one another at financial and sometimes even physical cost or discomfort.

Beloved New England poet Robert Frost observed in his poem Mending Wall, "Something there is that doesn't love a wall." That mysterious "something" is at work right here in Sutton, for no matter how we try to either put things together or keep things together, the Sutton spirit of community has begun to unravel. The "power plant" controversy and the "police chief" issue have several important similarities, key among them is that both of these issues have deeply factionalized Sutton.

The situation has gotten out of hand; now, at meetings of the Board of Selectmen and the Power Plant Task Force, mud slinging, name calling and character assassination seem to be the order of the day.

Issue oriented hysteria, fed by a lethal combination of self righteousness and insular politics, seems to have fanned the flames of dissent and driven a wedge between the citizens of our community. Where is the voice of reason in all of this? Where is the respect for your neighbor's point of view? Most of all...WHERE IS THE SUTTON SPIRIT OF COMMUNITY?

If you believe, as I do, that Sutton is where you want to live because you enjoy being part of a body of people who live and work together, a community, then I urge you to speak to your Selectmen. Ask them to set aside the "politics" and give us, their constituency, some positive direction. Tell them you want to see unity and forward movement instead of dissention and stagnation. Above all, ask them to show us that they have the spirit of community which has always been a large part of who we are.

Karen V. Potter
Sutton

Should Have Been Built Elsewhere

To the Editor:

Recently there has been a discussion between the safety officer and the selectmen concerning the traffic lights in the center of town, this being brought up because of a "fatality" which was brought on by the walk lights. The elderly to get anywhere from their apartments have to cross the streets, this would not be so if the elderly apartments had been built in the more logical place such as where the municipal building now stands. There would be easier access to the library, no problem to get to the Asa Waters for lunch and whatever, the Post Office and two banks, they also could enjoy themselves on the benches and tables under the trees. Now their only outdoor recreation is to watch the cars go up and down Elm Street with its noise and now with the trucks going through the center noisier yet.

Concerning the municipal building, that is so hidden I have had someone ask me where the (town Hall) Municipal Building was.

The contents of this letter no doubt have been discussed before.

Everett Swenson
Millbury

OBITUARIES

Frank J. Sheehan Sr.

MILLBURY - Frank J. Sheehan Sr., 84, of 95 Elm Street, died June 8 in St. Vincent Hospital, Worcester, after an illness.

His wife, Lillian C. (Gardner) Sheehan, died in February. He leaves three sons, Francis J. Sheehan Jr. of Burke, Virginia, Daniel K. Sheehan of Auburn, and Robert D. Sheehan of Sanibel, Florida; four daughters, Patricia A. Grabauskas of Alexandria, Virginia, Karen E. Laperriere of Largo, Florida, Eileen B. Boucher of Boylston, and Mary-Jo McKeon of Millbury; two sisters, Mary McMann and Agnes F. Sheehan, both of North Smithfield, R.I.; 21 grandchildren; six great-grandchildren; nephews and nieces. He was born in Blackstone, son of Daniel and Josephine (Landry) Sheehan, and lived here 46 years.

Mr. Sheehan was the founder and president of the former Port Vents Inc., where he invented and developed an exhaust vent system for clothes dryers. He was also a salesman for many years in the Worcester area. He retired from both jobs in 1968.

Mr. Sheehan was a member of St. Brigid's Church, where he was an usher, its former Men's Club and Benedict Council, Knights of Columbus. He was a volunteer for many years for the Bishop's Fund.

The funeral was held from Mulhane Home for Funerals, 45 Main Street, followed by a Mass at St. Brigid's Church. Burial was in Central Cemetery. Memorial contributions may be made to the Sisters of Mercy, 101 Barry Road, Worcester, 01609.

Elsie G. Morello

MILLBURY - Elsie G. (Glazier) Morello, 79, of 139 Worcester-Providence Pike, died June 7 in St. Vincent Hospital, Worcester, after an illness.

She leaves her husband, Frank F. Morello; two sons, Frank Ennis of Johnston, R.I., and William Ennis of Clinton, Connecticut; four grandchildren; six great-grandchildren; and nephews and nieces. She was born in Providence, R.I., daughter of William G. and Rose (Desjardin) Glazier, and later lived in Cranston, R.I. She lived here 30 years.

Mrs. Morello was a Gold Star Mother. A son, Army Sgt. Joseph Ennis, died in the Korean War. She was a member of St. Brigid's Church and the American Association of Retired Persons.

The funeral was held from Mulhane Home for Funerals with a Mass at St. Brigid's Church. Burial was in St. Anne's Cemetery, Cranston, R.I.

Calendar

SATURDAY, JUNE 23

SUTTON - The annual Strawberry Shortcake Supper at the West Sutton Baptist Church, 659 Central Turnpike, will be held from 4:45 to 7:00 p.m.

THURSDAY, JUNE 28

MILLBURY - Blood Pressure Clinic at Colonial Apartments from 1-2 p.m.

SUNDAY, JULY 1

MILLBURY - Annual Lions Club parade beginning at 1:00 p.m.

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Millbury Selectmen's Meeting Digest

Police Issues Highlight Meeting

By Edward J. Cooney

MILLBURY - The June 12 Selectmen's meeting was called to order by Chairman Jude Cristo with members Donald Gauthier, Gerald Bleau, and Bernie Plante in attendance.

Update

Administrative Assistant Earl Chase updated the board on several issues.

He reported that DiBaro Auto's Class 2 license to sell cars was issued in December. He said information to the opposite that was given to the board was in error. "It was not the Board of Selectmen's error," Chase said.

In a matter pertaining to the purchase of telephone equipment for the Police Department, Chase said it has been established that AT&T equipment is a "sole source" for the type of equipment requested and the only equipment available that is compatible. The town is proceeding with the purchase.

Chase said concerns raised by the board relating to the planting of trees at the front area of Ace Hardware on South Main Street have been resolved. He said the owners will be moving existing plants back and planting trees in the planters behind the sidewalk.

Chase said that plans for a proposed street opening along River Street, as previously reported in a request by ComGas, were in error because the drawings were taken from an obsolete plan. The board had approved the street opening with a stipulation that a complete overlay be done of the street along the work area. Chase said the revised request shows the work will be done completely outside the road area. The opening of the street will be handled according to standard backfilling procedures. The board approved the change, 4-0.

Bike Race

Gauthier noted that a problem could arise with the Tour de Millbury bike race scheduled for June 17 because Little League Bingo at Assumption Church is scheduled to be held during the same time period.

Police Chief Ron Stokowski said there would be no room available for people attending the bingo to park their cars.

"I wish we were made aware of this before," Cristo said. He said a potential problem with a wedding scheduled for that date had been handled agreeably because it was made known ahead of time.

Evelyn Plante, representing the Little League Bingo, said that it appears the best bet would be to cancel bingo for that day, which was done.

Re-Appointment

Stokowski reported that Paul D'Auteuil has expressed an interest in being re-appointed to the Millbury Police Department. D'Auteuil, a former patrolman, resigned from the department 11 months ago to make a career change.

Gauthier moved to reinstate D'Auteuil to the position of patrolman effective the week of June 24. There was no immediate second and a discussion developed as Bleau said he had a problem with the appointment. "We only have one candidate and we are appointing him without an interview," Bleau said.

Cristo asked Bleau if he was present when the board originally interviewed D'Auteuil. Bleau replied that if he was he couldn't remember.

Cristo asked Bleau if he would like to have D'Auteuil come in for an interview.

Bleau asked if there were other candidates.

"Not as fully trained," Gauthier replied.

Stokowski noted that D'Auteuil was employed by the town and left less than a year ago.

Gauthier asked Stokowski if he was one man short on the force with Officer Moore on leave.

Stokowski replied that he was more than one man short.

"That's not my point," Bleau said. "My point is that normally when we fill a position it is advertised. People apply for a position and then they are selected."

Stokowski remarked that Officers Kevin Woods and Ron Richards both left the force at one time to work for the railroad yet were reinstated.

Cristo noted that D'Auteuil was previously employed by the department and has police academy training, thus eliminating any costs to the town for training.

"I'm not looking at the individual at all," Bleau replied.

"I know what you're saying," Cristo said, "but there are two ways you can go: one with people with experience or new people." He asked if there were other trained candidates.

"I'm sure there are probably some out there," Stokowski replied, "but here we have an employee whom we are already familiar with. An employee who did a good job for us, left for personal reasons, and now wants to come back."

Cristo then asked his colleagues, "Gentlemen, what's your pleasure? Do you want to act on this, open it up to others, create a new position, have the individual in and go through Civil Service? Pick an option."

"I already have," Gauthier said, "I made a motion to reinstate him."

"I think we have an obligation to make the position available to any qualified applicant," Bleau said. "I don't see that happening here. I don't think it is in the best interest of the town."

Plante said he agreed with Bleau but added, "I also can see the chief is down some men. I have no problem with the individual."

Earl Chase noted that of three candidates interviewed last year, the board chose D'Auteuil.

The board approved Gauthier's motion to reinstate D'Auteuil on a 3-1 vote, with Bleau opposed. The board also voted 4-0 to require that D'Auteuil have a physical examination prior to the acceptance of his employment.

Special Police

The board approved a list of special police appointments reviewed by Stokowski and made up of town residents. Another list of temporary special police appointments was approved for the two nights of fireworks. It was suggested and agreed upon that those appointments be made to read from June 30 through July 4 in case a rain date is used on the 4th.

Stokowski then reported that he has reviewed the streets that will be posted for no parking and towing areas on the nights of the fireworks with the Lions Club. Towed cars will be parked in the rear of the Town Hall. He said there will be a $25 fee to get the vehicle out plus a parking fine to be paid to the town clerk.

Noise Complaints

Cristo said residents living in the elderly apartments in the center of town are upset at being awakened late at night and early in the morning by noise allegedly made by patrons of the Central Diner.

Stokowski said he talked to the owner of the diner and also noted that the owner can't be held responsible for people outside his establishment. He also said that patrolmen on duty have responded to concerns in the area but that he does not have the money or the manpower to put an officer there.

Cristo said the diner owner could be told to take some responsibility for the patrons leaving his establishment.

"I can't see how we can put a gag on the public other than having a detail right there," Stokowski said. He said he would talk again with the owner and the patrons.

Public Hearing on Bus Service

At 8:00 p.m. a public hearing was held on a recommendation from the Worcester Regional Transit Authority to drop service to Singletary Lake and reduce the service at Colonial Apartments. The reductions would bring a savings of $5,000 to Millbury's assessment costs.

Robert Ojala, of the WRTA, and Carl Hellstrom, who performed a study and survey, spoke in favor of the reduction based upon the lack of ridership on the Singletary run and poor ridership at certain time periods at Colonial apartments.

Hellstrom said there would be four runs through the Colonial Apartments, between the hours of 9 a.m. and 1 p.m.

Millbury Housing Director Irene Sullivan, pleaded for consideration of maintaining good service at the Colonial Apartments and suggested that parties involved sit down for further discussion on the issue.

COA Director Judith O'Connor also spoke for consideration of those who live near the lake who would have no way of getting downtown to catch a bus.

Hellstrom said that two or three years ago it was suggested that the Council on Aging take care of those trips

Turn to SELECTMEN on Page 4

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SELECTMEN from Page 3

and bring people downtown. O'Connor said that at present the COA bus is tied up all day and without more money could not expand service. She did say expanded service would be possible if a replacement vehicle could be obtained for the present bus.

Cristo said the savings accrued by the cuts could go towards the COA providing service from Singletary to downtown in the early morning hours.

The board indicated it will wait until something is worked out to provide some service to Singletary before granting final approval.

Appointments

Under old business, the board reappointed members to the Capital Budget Committee. Gauthier said he did not want to be reappointed since there was no need for two selectmen (Gauthier and Bleau) on the committee.

The board accepted, with regret, the resignation of Mary Lampron from the Youth Commission.

The board voted to continue the nine member DPW Study Committee.

Bernie Plante was reappointed to the Industrial Development Finance Authority.

Transfer Station

Chase reported that the Transfer Station Building Committee has not met on site for a review of what has to be done to close out the project. Also, the incinerator toilet has not been installed as yet.

Gauthier said people have been questioning when services will be available for the disposal of white goods.

Miscellaneous

- The board voted to give authority for rehabilitation service loans for Millbury housing needs to Rural Housing Improvement. Chase said the company offered to take over that function formerly handled by the Worcester Cooperative Council which is no longer functioning. Chase said Rural Housing Improvement has a good reputation for handling loan services dealing with Section 8 of the housing code which pertains to providing low cost loans for housing rehabilitation.

- The board approved a request from Chase to allow use of funds for the installation of two fuel tanks at the Highway Department barn.

- The Board of Health has offered to do coliform testing at Ramshorn at two locations.

- The board voted 3-0-1, abstention by Cristo, to go forward with a land survey on Lakeview Street at a cost of $1,000.

New Business

- The board received a letter from Town Planner Dave Hulseberg stating that a Rte. 146/Mass Pike Study Committee has been formed to make recommendations to the State by October 1990 to protect the interests of the town and the residents in the area of the project.

- A common victualer's license was approved for a 4-H Club Horse Show at Stowe Farm on June 30.

- A request from the Grace Baptist Church for use of the old Center School playground and part of the building for a summer camp program was approved.

- Time trials for the Blackstone Cycling Promotion every Thursday for the next 12 weeks from 6:30-7:30 were also approved.

- Gauthier asked that a letter of appreciation be sent to Police Officer Mark Moore, presently on leave, expressing the board's appreciation for his work. The board approved.

- The Safety Officer will be asked to look at the possible obstruction of the stop sign and flashing light at Riverlin and Grafton Streets by a tree as one approaches the intersection from Providence Street.

Correspondence

- A letter of complaint was received from a West Street resident concerning noise coming from the Felters Company at night. The letter writer alleged that the noise is caused by the drivers of fork lift trucks who race each other and drop off materials. Chase said he has contacted the public relations office at Felters.

A letter from Fire Chief Tom Nault was read indicating his receipt of a letter he requested from the selectmen stating that the Town will assume responsibility for the events of the Lion's Club Fourth of July activities. Nault approved permits for two nights of fireworks as requested by the Lions Club.

Gauthier reported that a letter from the Department of Environmental Protection (DEP) indicates that Coppus Engineering, located at the Latti Farm Industrial Park, was in violation of hazardous waste regulations pertaining to the marking and labeling of hazardous waste.

The DEP has sent the Felters Corporation a "Notice of Responsibility Disposal Site" based upon storage of oil contaminated soil caused by a spill of #6 fuel oil on the premises. The letter cautioned Felters that DEP must be contacted prior to the removal of the contaminated soil.

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Beacon Hill Roll Call

This week's Beacon Hill Roll Call records the votes of Senator John Houston (D-Worcester) and Representatives Richard Moore (D-Uxbridge) and Paul Kollios (D-Millbury) for the week of June 11-15. Some of the votes are from the joint House-Senate Constitutional Convention.

CENSUS (H 5437) - Constitutional Convention approved 186-6 (House approved 150-4, Senate approved 36-2) a proposed constitutional amendment abolishing the requirement for a state census. Supporters, noting Massachusetts is the only state still conducting its own census to reapportion state legislative districts, said abolition would save $6.5 million. They noted the federal census is more comprehensive. Opponents said the federal census is flawed and will deny representation to the poor and others in urban areas. Houston, Moore, and Kollios voted for the proposed amendment abolishing the census.

RECESS - Constitutional Convention 99-84, approved a motion to recess until June 27. The House approved the recess 83-65 while the Senate rejected it 19-16. The recess means the convention could not complete debate and vote on a proposed abortion rights amendment to the state constitution until June 27. Many supporters of the recess noted this was a tactic to stall action on the abortion amendment. Many opponents of the recess support the amendment and urged action on it. Houston and Kollios voted against the recess; Moore voted for the recess.

55 MPH (H 5490) - Senate 20-17, rejected a bill raising the speed limit on the Mass Pike, except for commercial vehicles, to 65 mph between the Westfield exit and the New York border and between the Ludlow and I-495 exits. Supporters said the 65 mph limit is reasonable and claimed many drivers already exceed the 55 limit. Opponents said figures show that the hike will lead to more accidents and deaths. The Senate had given initial approval to the same bill two weeks ago. Houston voted for the hike to 65.

Sutton Town Hall Summer Hours

SUTTON - The Sutton Town Hall will be open from 7-9 p.m. on Tuesday, July 10; Tuesday, July 24; Tuesday, August 7; and Tuesday, August 21. The Town Hall will resume its normal hours beginning Tuesday, September 4.

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SHAW from Page 1

problem, Shaw decided to turn to a bid process based in part on seniority. He also began to explore other shift alternatives such as two 4-12 shifts and two-day shifts, in hopes of accomplishing the same goal. "Some kind of thing," he said, "so that if there was one or two (shift alternatives) available, if someone took them, someone might be able to have an opportunity to see something different than midnight or whatever the shift was." He said full time police officers are assigned shifts by choice or by being "low man on the totem pole." Shaw said the shifts were chosen before he was appointed.

Shaw admitted that his rotating shift proposal did cause dissension but said he attempted to get feedback with Blois present. Since the change involved working conditions, he said the proper place to discuss it was impact bargaining. Based on the union's position, the men were sent back with alternatives to consider.

This was one of the many changes which Shaw instituted shortly after his arrival. He explained that when he arrived in Sutton on November 6, 1989, he found a department "full of talented people with potential to be good policemen, most of them. They had desire and made a good presentation," he said. "They looked like police officers, and I could see the opportunity for a lot of good training. The department was divided at the time because of the issue of the chief; definitely two camps. Some of the people were supporting one sergeant, and some were supporting the other." He said that some of the things he did were done by design to bring the two camps together "and single in on me." He said his efforts worked.

Shaw explained that in his first week on the job, he held a sergeant's meeting. He said his first concern was that sergeants who earn about $92.00 per week more than patrolmen and significantly more than the $7.42 per hour that reserve officers earn, were sitting at the desk. He said he knew that insisting that sergeants go on patrol was going to cause a conflict. "During the sessions," Shaw said, "Sgt. Conley was quite adamant that sergeants could do a better job taking care of business and answering people's complaints and problems by being at the station."

Shaw continued speaking, using as an outline a report which he had submitted to Blois as part of his evaluation. Shaw said Blois asked him to submit a report of the changes he had instituted during his probationary period. In addition, Shaw said he was asked to comment on the morale of the men in this report which would also be used in his evaluation. This report was to be submitted before May 30. Shaw said he had to rely on his observations in order to evaluate the morale of the officers. Commenting on the changes he made, Shaw called them reactions to observations of inefficient practices in which procedures were "not as effective as things could be, therefore costing the taxpayers dollars, or they were based on safety or good police practice." He also admitted that many of the changes which were implemented caused dissatisfaction in the department.

Shaw explained that in the report he submitted to Blois his first change occurred in the first week after he observed the sergeants doing desk duty. During that same week, he began with a meeting of the full department, both full and reserve officers. He said the meeting was intended to introduce himself and tell the men about his plans for the department. He said he told the men that there was no timetable to accomplish his objectives, but he did want the men to consider them. He also told the men that he wanted the sergeants to be in the field and not tied to a desk and told the reserve officers that each one would be interviewed. Shaw gave the officers a form to fill out on which they could explain their goals, the length of time with the department, what they liked about the way the department was run, any changes that they could see, what the three or four biggest crime problems were in the town, and any suggestions they might have. The form was to be used as the basis of any discussions he would have with them. He said he also promised them that he would not look at their personnel folders until he had interviewed them "because I didn't want anything in (their files) to precondition me to the person," he said. "I wanted a chance to evaluate them for them, not what maybe somebody else perceived them to be."

Shaw said he started the interviews with the full time officers and proceeded with everybody but one reserve officer. After the interviews, some of the reserve officers expressed an interest to go back on the road and a few of them were allowed to go on the road alone after all the full time people were on. The reserve officers' main function would be to come in and sit at the desk, dispatch and take calls of service. Full time police officers would be dispatched to calls.

Shaw then said that during the discussion, Officer Michael Whittier asked Shaw's feeling about filling full time police officer positions with reserve officers. Shaw said Whittier asked whether the reserve officers would be given preference over somebody else. Shaw said it was his position then and still is that any community should hire the best possible candidate that they can get who will serve the town the best. "He (Whittier) said what if, with all these policemen being laid off, you get a policeman that is from the academy. I said," Shaw recalled, "that hypothetically if I have two people and one position, and they were totally and equally qualified in all areas, the only difference that one being a Sutton resident and being a reserve officer, and the other one having academy and some real full time street experience, I would be remiss as the chief not to recommend the fully trained officer who could go on the road and function by himself in a very short period of time."

Shaw said Whittier tried to get him to change his mind on this issue in the many discussions they had and when he could not, Whittier went forward with a warrant article for the annual Town Meeting which would have given preference to Sutton residents for police positions. That warrant article was ruled illegal and was withdrawn.

Shaw said this policy of putting reserve officers behind the desk made them unhappy. He said he explained to them that he was not trying to make them unhappy but that apart from the liability issues, it didn't make sense to pay a sergeant not to be doing police work. "When I see a problem and it goes to the efficiency and effectiveness of an agency and also the liabilities, if someone makes an error and I am aware of that deficiency and have not taken corrective action, I think that opens myself and the community to tremendous liability," Shaw said. "Not wanting to expose myself or the town to any more liability than necessary, I made the changes. I tried to explain it (to the men) the best that I could. And I think for the most part that was accepted by the full time officers."

Shaw also told the men that slowly he was going to begin hiring civilian dispatchers. "I believe that police officers, full time or reserve officers, should be on the street doing police work, not sitting at a desk." He said he also expected the sergeants to accept responsibility for their shift. He said the sergeants knew what he expected and when things needed refinement, it was refined with the input of the officers and men. "This (process of improvement) was the beginning," he said, "and I got shut off before we got started. Management styles!" Shaw sighed, "I mean, I could've gone six months doing nothing and then start. Is that going to make any difference?" he asked. "I don't understand 'Too Much, Too Soon.' My question is, I wonder if it's ever going to be ready for somebody outside the town to take on a responsible position in the police department.

"When I accepted the position," Shaw continued, "I took the responsibility very seriously. I did it for a couple of reasons: one, I was very impressed by the board (that interviewed the candidates) when they asked those questions; I took those questions as concerns because (committee members) seemed to be asking questions that showed they were concerned about their community. How should you deal with young people in schools? What do you do when you make a decision on the police department and the policemen aren't happy with it?" Shaw said that based upon the selection committee's questions he concluded that Sutton wanted to modernize the police department and restore discipline within the department.

Shaw remarked that some of his problems stemmed from the leadership of the union, and he emphasized that he did not mean just union president David Perry. He said that feedback he received from within the department was that the union would say, "We're going to work with you," but never would. Shaw said there were indications of

Turn to SHAW on Page 13

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Town Counsel Offers Opinion on By-Law

By Alec Belisle

SUTTON - Approximately 150 residents packed the Council on Aging Room for the June 12 Selectmen's meeting and spilled out into the hall to hear the decision of Town Counsel Jack Collins regarding a by-law and to listen to Town Administrator Dexter Blois' rationale not to offer Albert Shaw a contract as Sutton Chief of Police.

By-Law

Town Counsel Jack Collins informed the board that, in his opinion, a current town by-law prevents the location of for-profit power plants in the town of Sutton. Selectman Rick LaBonte had asked for a legal opinion about an existing town by-law that was interpreted by the STOP (Sutton Taxpayers Opposed to Power Plants) Committee as preventing the construction of a for-profit power plant such as that proposed by J. Makowski Associates, Inc.

Collins began by saying that it is important to realize that a judge and not a lawyer would give a decision if the matter were brought to court. He explained that a judge would first try to establish "legislative history" which would establish what the townspeople meant when they wrote the by-law.

Collins said if the matter is clearly black or white, the judge doesn't bother trying to establish intent. With that in mind, he said that in the by-law, it basically says that "everything is prohibited" unless the town makes a listing in the by-law allowing it. "You have two and a half pages of things that the Planning Board and the Town Meeting decided would be permitted in town," Collins said, "and you list them by categories: Residential, Community Facilities, Agricultural, Retail and Service and Wholesale." He went on to explain that other items were listed under each category. "When the town passed this by-law they only saw one of those five categories as requiring a definition," he said.

Collins explained that the three pages of definitions at the beginning of the by-law book didn't define many things but did define "community facility" as "premises that are owned or operated by a governmental or other chartered non-profit organization but not including fraternal, sports, or similar memberships." He said that the only two kinds of entities permitted to own a facility which will be allowed in a community facility area were either a governmental or a chartered non-profit organization. Collins explained that it appears to him when the town wrote the by-law, it was aware that other entities could run such a facility and chose to add the words "by governmental or non-profit," excluding the profit.

Collins summarized, saying when he reads the general description in the by-law which says that only things which are permitted by definition will be allowed anywhere in town, then adds the definition of community facilities which says that two out of the three facilities will be allowed, he concludes that "a power plant is only allowed in town if it is run by the government or by a non-profit organization. A power plant run by a for-profit organization would, by my interpretation of all this, not be allowed in town," he said.

Collins noted that the courts have overruled some discriminatory by-laws but added that he did not see that as applying in this case. He mentioned that there is a state Energy Facility Citing Council under Chapter 164 that is designed to approve facilities over 100 megawatts. The council's authority would supercede that of the community, but here again, Collins did not feel that was a threat to Sutton.

Board member Mary K. Connor asked Collins to research whether a company like Boston Edison or Eastern Utilities is considered a public utility.

Collins gave advice to the Zoning Board and other boards on how to go about strengthening the by-law to prevent the construction of power plants if they so desired.

"It almost appeared to me," LaBonte commented, "that we went about this the wrong way." He said the zoning article on the town warrant should have been an article to allow power plants rather than an article to ban them because the zoning by-law as it presently is written prevents power plants.

At the end of the discussion, LaBonte publicly thanked Anne Marie Austin for pointing out the question of language in the by-law.

During subsequent discussion, board members expressed a need to retain the task force, to redefine its role and broaden its scope. Scott Paul, Chairman of the Planning Board, said the task force could also help them and other boards to plan for the Rt. 146 corridor expansion.

The selectmen also agreed to reduce the size of the task force by removing the assessor, the fire chief, the police chief, the highway surveyor, a member of the board of health, the town engineer, the selectmen's representative and Don Allison who resigned because he will be assuming his duties as an alternate on the ZBA.

The board decided to meet with the task force to trade suggestions on what its new role should be.

Removal of Police Chief

Blois addressed the audience, reading from a prepared statement in which he said that his decision not to offer Alfred Shaw a contract was based upon an evaluation during which he concluded that Shaw's management style was incompatible with the community. He praised the work which Shaw did and the improvements he made, but concluded that it was, "too much, too fast."

Blois refused to go into specifics, saying, "Unfortunately many of the issues are of a personal nature, and it's not possible or ethical to talk of them." He emphasized that Shaw's removal was not based on any moral, legal or ethical violation.

Connor asked the Selectmen for their comments.

Selectman Wally Johnson said that the town adopted a new charter which gave the responsibility of appointing a police chief to the town administrator. "I have no other choice than to support Dexter's decision." he said.

Selectman Mike Chizy said he felt like Johnson in that the decision was the town administrator's. He said he had received more telephone calls by residents over this issue who were stunned and surprised at the action. Chizy said that Blois' decision was not a political one and that "reluctantly, I am going to back Dexter on his decision."

Selectman Rick LaBonte said that he disagreed with Blois' decision. He said he did not like the way the selectmen were not involved and said, "I think the way you handled it was wrong; I disagree with the decision. But I will say this, the charter is clear. I think it's alright for me to disagree with the decision, but I defend the charter....(Blois) has the right to do it as much as I disagree with him. I think Dexter Blois has been a good administrator for the town of Sutton. I think (the decision) was wrong; I think the chief did an excellent job in a number of areas."

Selectman David Strieby said that he felt that Blois had the authority to take the action he did. "My own personal opinion is that Chief Shaw did a very good job on community affairs, on activities, and visibility. I also understand that there are other jobs that are considered as part of the chief's responsibility, and I know that Dexter considered those. However, I would have appreciated some input into those." Strieby said that if he had given input, it would have been that the chief was doing a good job. "I would also say that had I had an opportunity to vote for (Shaw's) appointment as chief, I certainly would have voted in the affirmative."

Connor remarked, "I expressed my input to Dexter. We all had that opportunity so I think to say we did not have that opportunity would not be quite true, although maybe Dave wasn't aware of it, being newly elected on the board."

She said she supported Shaw's appointment because she felt the process for selecting the chief was sound and further felt that a professional administrator (Blois) should make that appointment. She said that over the past six months she had come to believe that "Al Shaw was not the right man for the job. I had some concerns," she said, "and relayed those concerns to Dexter."

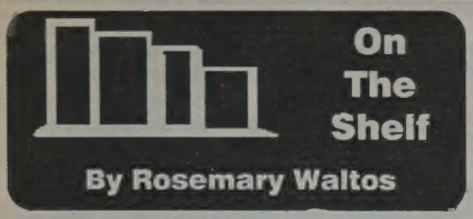
In comments made by members of the audience, Dunbar Plante, George Lamothe, Gina Betti, Karen Potter, Michael Whittier, and David Zimage all said they supported Blois' decision.

Speaking on behalf of Al Shaw or questioning the process were Joseph Rajotte, Mary DeVincent, Walter Cann, Rex Howard, and Bud Gurney.

New Business

The board continued its process of filling vacancies and making reappointments to various committees. Appointments unanimously approved by the board were: Karen Moran and Audrey Murphey to the Arts Council; Ed McManus to the Cable TV Commission; Paul Maynard, Perry Briggs, and Donald Conlon to the Civil Defense; Jack Sheehan as permanent member and Ann Achorn as associate member of the Conservation Commission; Evelyn Shaw and Virginia Merrill to the Council on Aging; Norma Bedrosian to the Historical Commission; Karen Conlon to Registrars of Voters; Paul Maynard as Right-to-Know; and James Chechile to the Earth Removal Board.

The meeting adjourned at 10:40 PM.



Trying to get back overdue items is a fact of life in any public library. In 1989, over 650 library books, cassettes, magazines, records and videotapes, costing a total of approximately $8,500, were never returned to the Millbury Public Library.

Anyone using the library since March has noted that we have traded in our manual circulation system for an IBM on-line circulation system. The ability to effectively and efficiently process overdues was an important factor in the decision to automate.

In the past, one of the most time consuming but necessary tasks was reminding patrons that they have items overdue. To process overdues manually, it took a minimum of 30 hours. Staff had to search circulation and patron files, type notices and file and refile each month. Even with working at this for 30 hours each month, the full complement of both first, second and third notices for every overdue item was never sent out.

Another aspect of handling overdues is collecting fines that have accrued on overdue items. The amount of record keeping it took to keep track of fines owed the library made it impossible to collect fines for items left in our book return boxes both inside and outside. As a result, some people paid fines, some didn't.

Our inability to deal effectively to reclaim materials and collect fines meant that delinquent patrons with fines and overdue books in all but the most flagrant cases continued to have unrestricted borrowing privileges.

"That was then, and this is now." We are computerized now and it has cut the job of doing overdues from 30 hours to five hours each month. It has meant that overdue notices can go out within five days of an item being late, which, according to research, means there is a better likelihood of the item being returned.

Automation also means that we can alert patrons that they have overdue materials out when they come to the library to check out more materials. Patrons with fines can also be approached because the system automatically totals fines once an overdue item is returned. Fine amounts are attached to the patron's library record and stored in the computer so that when they next check out books staff can ask for payment of outstanding fines.

While we can't say that automation has "fool-proofed" our method of processing over due notices, we can say that patrons are more diligent about returning items on time. We also recognize that errors both human and machine are still possible.

As a result, fines were rescinded to give the staff a change to get used to using the computer, as well as giving folks a chance to return long overdue items without being fined.

On Tuesday, June 19, we will once again begin to charge fines for overdue materials. This means that by the beginning of August, if you have accrued overdue fines on materials, you will be asked to pay those fines before checking out more materials.

It also means that if you have items that are overdue by more than a month, you will not be able to take more materials out until the items are returned or paid for.

If all this sounds like we are adopting a "get tough" attitude, we are. During this era of accountability in municipal government and tight budgets, we are obligated to get the most for the taxpayers' money and that means making as many items in our collection available to the community. As long as people do not return materials, they are denying other taxpayers access to materials and the right to use them.

Research shows that the amount of the fine does not determine the success of the return rate of overdue materials. So, while other libraries have increased their fees for overdue materials, the Millbury Public Library still maintains its turn-of-the-century fine schedule: books, audio cassettes, magazines, records, .02 per day, .50 maximum fine per item; videocassette tapes, $2.00 per day, $10.00 maximum fine per tape.

If you can't return library materials on time, you can always call us at 865-1181 and ask to renew them. It will help if you have your card number handy when you call.

Library hours: Tuesday-Thursday 10-8; Friday 10-6; Saturday 10-1.

Foundation Presents Scholarships

MILLBURY - The following students received scholarships from the Citizens' Scholarship Foundation of Millbury: The Charles F. Minney Post to Jill Maguire, a graduating senior at Notre Dame Academy, $500; Millbury Lions Club to Matthew Dube, a graduating senior from St. John's High, $1,000; Marjorie Matson Memorial to Beth Krumsiek attending Southeastern Mass. Univ., $500; St. Brigid Women's Club to Kristen Koliss attending Bryant College, $300; C.D. Whitney Agency to Lori Gardner attending Stonehill College, $200; Helen T. Benoit Memorial to Cindy Berthiaume attending Anna Maria College, $200; Dr. and Mrs. William Spang to Monica Hamilton enrolled at Providence College, $200; Mulhane Home for Funerals to Carol White, MHS graduate class of 1979, $100; Drs. Woolf and Pialtos to Nicole Rocheleau, Assumption College, $100; "Chick" Bolduc Memorial to James Kenary, Providence College, $100; Citizens' Scholarship to Brett Taft, WPI, $500.

These awards were made possible through the combined efforts of the Citizens' Scholarship Foundation, the Millbury Business Community, and local non-profit organizations, and are available to any resident of Millbury. Committee members for "Dollars for Scholars" would like to wish all the recipients continued success.

Raffle Winners

MILLBURY - The Millbury Youth Football program held a raffle drawing on Saturday June 9. The following were winners: 1st place, Lisa Algers, 100 "scratch" tickets; 2nd place, Richard Cournoyer, two Red Sox tickets; 3rd place, Blane Mitchell, two Patriots tickets. The Millbury Youth Football staff would like to thank everyone for their support. The raffle was a complete success.

Named to Dean's List

The following students were named to the Dean's List at their respective colleges for the Spring semester.

Alexander A. Belisle, 59 Grafton Street in Millbury, Becker College; Lisa Ann Mancini, Colonial Road in Sutton, Salve Regina College, R.I.; James M. Tuttle, 13 Laurel Drive, Millbury, Rensselaer Polytechnic Institute, Troy, N.Y.

The following students were named to the Spring 1990 Dean's List at Quinsigamond Community College: Millbury - Sherrill Abraham, Robert Ayotte, Joseph Duggan, Michelle Gaboriault, Oliver Knight, Patricia Kupstas, Lisa Millette, Walter Moquin, Diane Savage, Nicholas Stockhaus, Kenneth White, Denise Young; Sutton - Kristi Briggs, Nicole LeBlanc.

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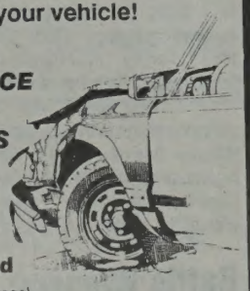

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Grade 2 Field Day Ends in Tie

By Bob Sullivan

As Mike Orrell crossed the finish line, Mrs. McKeon's homeroom evened the score at 31-31 with Mrs. Graf's class. The winners actually had a one point lead for about one second as Mrs. Graf's boys finished third in the same relay.

The win was truly a team effort for Mrs. McKeon's children as the boy's relay win highlighted a come from behind effort in which 14 children scored points as only Andrew Brown and Tara Lebel had produced blue ribbon performances.

Matt Toedt, Brian Richards, and Joey Garza were Blue Ribbon winners for Mrs. Graf's unit as nine of her children captured ribbons.

Ray Richards' stellar performance, double wins personally and anchoring the second place Boy's Relay team, coupled with Morgan Swett's softball throw win and 2nd place in the Girl's 400 led Mrs. Jacques' class to a 29 point third place finish.

Mary Horner had a perfect performance with wins in the 400, 100, and girl's relay; the only triple Blue Ribbon recipient of the day.

Mr. Sullivan directed the meet, assisted by Mrs. Rogers, Mrs. Parenteau, and Mr. Montimurro. Mrs. Sullivan videotaped the finish line.

GRADE 2

BOY'S HURDLES
1 - Matt Toedt
2 - Andrew Brown
3 - Norman Lussier

GIRL'S HURDLES
1 - Rose Finney
2 - Kirsten Fournier
3 - Mary Beth Rogers

BOY'S 200
1 - Andrew Brown
2 - Jesse Guzzetti
3 - Mike Russell

GIRL'S 200
1 - Cassie Boucher
2 - Jenna Pojani
3 - Michelle Ushinski

BOY'S 400
1 - Peter Devine
2 - Tony Morin
3 - Matt Toedt

GIRL'S 400
1 - Sarah Lillie
2 - Megan Swett
3 - Debbie Rudalgues

BOY'S 300
1 - Ray Richards
2 - Chris Nault
3 - Joe Megarry

GIRL'S 300
1 - Mary Horner
2 - Kerri Gallagher
3 - Leah Tamburro

BOY'S SOFTBALL THROW
1 - Joey Garza
2 - Bobby Kniskern
3 - Jared Young

GIRL'S SOFTBALL THROW
1 - Megan Swett
2 - Shannon Harter
3 - Sonja Landry

JUMP ROPE
1 - Tara Lebel
2 - Sarah Hamilton
3 - Amanda Williams

OPEN 25
1 - Matt Basset
2 - Chris Racicot
3 - Erica Stevenson

BOY'S 100
1 - Ray Richards
2 - Peter Devine
3 - Andy Krumsiek

BOY'S 50
1 - Brian Richards
2 - Andy Krumsiek
3 - Mike Orrell

GIRL'S 100
1 - Mary Horner
2 - Kerri Gallagher
3 - Noelle Ebert

GIRL'S 50
1 - Crystal Caron
2 - Noelle Ebert
3 - Jenna Pojani

BOY'S RELAY
1 - McKeon (Orrell, Rene, A. Brown, Guzzetti)
2 - Jacques (R. Richards, Going, Kerswell, Rivelli)
3 - Graf (B. Richards, Olson, Toedt, Krumsiek)

GIRL'S RELAY
1 - Stead (Beaucage, Boucher, Horner, Lillie)
2 - Brisson (Pojani, Caron, Finney, J. Gosselin)
3 - Gillette (Beaucage, Boucher, Horner, Lillie)

SYBL Major League Action

SUTTON - Week seven was the busiest of the season for the Sutton Youth Baseball league. It all started with Adam Petkus pitching a no-hitter against the A's. Mike Trudell provided all the scoring for the Pirates while Kevin Shaw provided the defense. Later on that weekend, the Yankees took a game from the Cubs 9-8. The Yankees got a monster home run from Eugene Gosselin while Adam Kurowski went 4 for 4 for the Cubs.

On Monday, the Cubs led by Patrick "Pal" Bowes beat the A's 7-6 on two last inning runs. Jim Direnzo pitched well for the A's. Also, at Camp Blanchard, the Yankees beat the Pirates 15-10. Eugene Gosselin had three hits for the Yanks and hurled two innings of relief. Bob Direnzo also had two hits. For the Pirates, Matt Kosciak had a big game.

On Wednesday, the A's beat the Yankees 9-3 behind the strong pitching of Tom Polseno. Bryan Swallow had a grand slam for the A's also. In other action, the Pirates came from behind to beat the Cubs 10-9 in the bottom of the sixth inning. Steve Donovan paced the Pirates attack. For the Cubs, Frank Piscitelli provided good defense in the outfield.

With the rains on Monday, only two games were played in week eight. The Pirates upset the Yankees 9-3 behind the hitting of Ben Woehlke and Kevin Shaw. The Yankees were led by Matt Stockhaus. In the other game, the A's continued their pursuit of the Yankees by beating up on the Cubs 11-5. The A's got a fine performance from Nick Philbrook and Ryan Chasnov. The Cub's defense was led by Neil Zimage and Justin Teman.

Submitted by Mike Morin

1990 SYBL MAJOR LEAGUE STANDINGS

TEAM	W	L	PCT.	GB	STRK	L6
YANKEES	9	3	.750	-	L-2	3-3
A'S	8	4	.667	1	W-2	3-3
PIRATES	6	8	.430	4	W-2	5-1
CUBS	3	11	.214	7	L-2	1-5

Another Point of View

An Open Letter to John Silber

By Lawrence Moore

You made it to the primary ballot! Great, but only by a slim margin. That slim margin, however, is a very important indication of what might lie ahead. One thing is clear. The 15% is only a fraction of the support you actually have. That 15% represents a brave minority who were willing to suffer rancor, rebuke, and retribution from the "Party" supporters, sycophants and sojourners who directly or indirectly milk the "system" for all they can.

Lord Acton said, "Power tends to corrupt, and absolute power corrupts absolutely." Your job is to make sure that "power" does not become "absolute power."

Unfortunately, the power of the incumbency and its top heavy legion of leadership has dulled the senses of so many. They no longer think absolutely of right or wrong, good or bad, ethical or unethical, but rather comparatively of how wrong, how bad, or how unethical can we act without getting caught. Conscience is Victorian. One hand must wash the other. It isn't stealing, they reason, to come in late, go home early, take long lunch hours, do as little as possible, because "they all do it."

We the people have put up with it for years. But now that "they" want to tax us and give up nothing themselves, the people are up in arms.

Clearly the state work force is a major source of votes. A clear separation must be made between those who labor in the fields and those who inhabit the castles. Most of the lower echelon resent what goes on "upstairs" and are awaiting a champion who will assure them of recognition, appreciation, and freedom from fear.

Don't, please, be tempted by taunts and "dirty tricks." Ignore personal attacks. Answer facts with facts. Double and triple check to preempt rebuttal.

Run an issue campaign. Base it on the theme of your book, "Straight Shooting," but change the subtitle to "What's Wrong with Massachusetts and How to Fix It." No bull, no nastiness, ignore the ignominious. List our problems, and give us your solutions.

Your support is very strong and broadly based. It transcends party lines, ethnic barriers, economic levels, social distinctions. We all know we have a problem. Tell us how you will fix it and you'll win in a walk - no, WE will win because economy, efficiency, productivity and pride will replace the scourge under which we are now living.

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Reading and Discussion Program

MILLBURY - Photos above show Elmwood Street School students who participated in The Junior Great Books Reading and Discussion Program led by teachers Nancy Tabor and Mary Griffiths.

Tour de Millbury

The Tour de Millbury bike race attracted over 400 competitors on June 17. The race was organized by the Millbury Lions Club.

Summer Day Camp

MILLBURY - The Grace Baptist Church will hold Summer Day Camps for children ages4-12 at the former Center School from 9 a.m. to 2 p.m. June 25 through July 23. The school is located at the corner of Elm and Waters Streets. Admission is free.

Snacks and games will be provided. Children will be asked to bring a lunch.

The Church will be sponsoring a similar program at Greenwood Park in Worcester.

Office Closed on Saturdays

The Millbury-Sutton Chronicle office is no longer open on Saturdays. Announcements may still be left in the mailbox until noon on Saturday.

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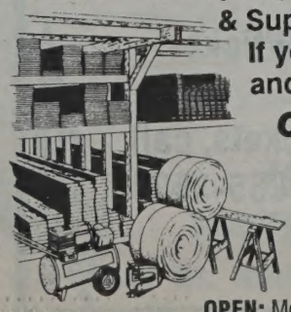

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School Committee Meets in Sutton

By Edward J. Cooney

MILLBURY - Chairwoman Elizabeth Bacon called the June 11 School Committee meeting to order at 7:00 p.m. She then turned the meeting over to Richard Wharton who chairs the Design Selection Committee. Wharton reported that Stahl Associates was selected as the #1 choice of his committee for the design of the roof for the elementary school.

Block Grant Project

Superintendent Gordon Spence asked for the committee's approval for a $3,294 block grant project. He explained that the monies from the grant would be used to finance a minimum of six field trips during the next school year for students in grades 6-12 in the area of Social Studies. The trips would take place on Saturday and would not take away from regular school time. The trips will take place within the state with transportation and chaperon costs funded by the grant.

Spence said the entire format of the project was not approved, citing the rejection of $480 for a series of practice SAT test taking sessions. He said the $480 would probably be swinging over to another field trip. "There isn't any action required," he said.

In reply to a question from Bacon, Spence said the practice SAT tests would be offered at some other time. He also said that recent research indicates that the more familiar students are with the test format and the more experience they have in taking the test, the better chance they have in increasing their scores.

Chapter I

Spence reviewed a summary of Chapter I that he had given the School Committee. He said that Chapter I in the Sutton School system has two people employed in the federally funded program, one at the elementary level and one at the secondary level. He also said that Chapter 1 teachers are on a contract similar to that of regular teachers and the salaries increase each year as well.

A total of $35,000 has been allotted under federal funds for the program. Last year, $7,000 came out of local funding to supplement the cost. Spence remarked that in recent years Chapter 1 monies have remained steady or have gone down. This year, because of the salary schedule and in order to keep the two teachers, Spence said there will be a $22,000 deficit. He suggested that the committee not supplement the $22,000 for Chapter 1, which would be almost equal to one of the teacher's salaries.

Spence remarked that if you operate under Chapter I there are rules and regulations that have to be followed. He said by not putting the second person under Chapter I there would be more flexibility for the teacher at the secondary level to work with students in reading and other areas.

According to Spence, Assistant Principal Robert Paul has come up with a program for expending $28,000 of the $35,000 with the possibility of carrying monies not used ($7,000) over to the next school year. He suggested that the teacher at the secondary level could place the students for reading into two classes, have one study skills class, and scheduled the students for something else the other two periods. "I have asked Ed Grant for recommendations for the two other periods," Spence said.

Bacon said she strongly supports the idea as it would allow for increased flexibility.

Spence then said, "If you like the idea to continue reading at the secondary level I can have a plan for you at the next meeting that Mr. Grant and Mr. Filipkowski can work out. If you drop this position, this present person is tenured. That could create a situation where this person may, under the contract, bump someone else. It could be a series of two or three bumps. I don't really know," he said.

Committee member Andrew Smith moved to accept the Chapter 1 proposal as recommended by Paul and Spence. The motion was approved unanimously.

Miscellaneous

- Under informational items, Spence said an asbestos plan has been developed and will now be implemented in the schools.

- On the roofing for the elementary school, it was noted that Stahl Associates will be drawing up the specs for the project and the standard AIA contract will be reviewed by Town Counsel. The contract with Stahl is expected to come in at $14,500.

- Spence said that work needs to be done on the Elementary School roof and one air conditioning unit needs to be replaced. He said the cost could be as high as $12,000 for the work. He noted that under state purchasing and procurement laws, any costs over $10,000 would require going out to bid.

- With respect to boiler water treatment, Spence said the cost could go up $4,000 and would require three competitive cost estimates. He also noted that the heating unit installed with the new building complex would be included in the treatment.

- Spence reported that Michel Perron of the Guidance Department is looking into another computer information system for career exploration other than the American Career Exploration System which costs $2500. The item is on hold for now.

Contracts

Spence said that no formal action is required for the signing of the contract with the Sutton Teachers Association. He noted that the committee has already approved salaries for non-professional personnel effective July 1, 1990, and past practice has been to grant the same percent negotiated with teachers (5%) with individual adjustments, if needed.

Music Teacher

Spence remarked that although the FY '90 budget is not yet finalized, he was asking the committee's support to go out and recruit candidates for a music position. He also noted that the committee has expressed support for another Special Education teacher and an outside maintenance custodian.

Committeewoman Linda Roach stressed that a strong program in music as well as drama should be carried on from the junior high into the high school.

Bacon said it was a good idea for Spence to begin recruiting and come up with good candidates provided local aid from the state comes through.

Appointments

Spence recommended the filling of vacancies created by action of the School Committee on April 9 for non-tenured teachers. The committee voted unanimously to accept Spence's recommendations for the following appointments: Mark Smith, Susan Hebert, Joanne Shannon, Karen Mahan, Mercedes Beaulieu, Beverly Anderson. They were recommended as teachers in the system, not by subject or grade level.

The following were unanimously appointed to the designated extra curricular activities as recommended by the building principals and the superintendent: Boy's Soccer Coach, W. Ellis; Boy's Assistant Soccer Coach, none; Girl's Soccer Coach, A. Licopoli; Girl's Assistant Soccer Coach, J. Boule; Boy's Basketball Coach, S. Romasco; Boy's Assistant Basketball coach, W. Ellis; Girl's Basketball Coach, Paul Domey; Girl's Assistant Basketball Coach, J. Boule; Cross Country Track, M. Perron; Gold, W. Ellis; H.S. Cheerleader Advisor, L. Daniels; Jr. High Cheerleader advisor, K. Perry; Yearbook ADvisor, A. Keegan; Newspaper Advisor, Diane Stevens; Dramatic Club Advisor, A. Sacco; Class Advisors, Seniors - D. Muradian, Juniors - L. Daniels; Sophomores, D.

Turn to SCHOOL on Page 11

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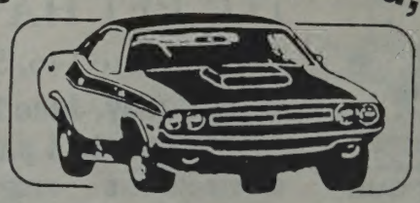
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SCHOOL from Page 10

Phaneuf, Freshmen, none; Student Council Advisor, none; National Honor Society Advisor, J. Boule.

Bids for Special Education transportation, milk and fuel were opened and the following were approved: Milk - Meola-Wachusett Dairy was approved as low bidder subject to agreement with the cafeteria manager; Special Ed. transportation - Murphy Transportation, only bidder; Fuel, Marane Oil, contingent on a satisfactory meeting with Marane and Spence.

Prior to adjournment at 8:27, committeeman Glen Anderson asked about the newly seeded field areas at the school complex. Spence said the field cannot be used for a year.

Nominations for Democrat of the Year

MILLBURY - Nominations for the second annual Leo P. Bachant Democrat of the Year Award will be taken from June 22 to July 14. Nominations are open to all Millbury residents who are registered Democrats and who have distinguished themselves in service to the community. The award will be presented at the annual Leo P. Bachant Democrat of the Year Award Dinner in October.

Nominations must be signed and submitted in writing by July 14 to: Wayne Sclar, Vice Chairman, Millbury Democratic Town Committee, 15 Manor Road, Millbury, MA 01527.

Parks Commission Road Race

MILLBURY - The Millbury Parks Commission's Annual 2.4 mile Road Race will be held on Tuesday, July 4, beginning at 10:00 a.m. at the front entrance of Millbury High School on Martin Street. A registration fee of $3 will be charged for all participants over 14 years of age. Trophies will be awarded immediately after the completion of the race at Windle Field.

The route will be as follows: Start on Martin Street directly in front of the school, left onto North Main, left at Hamilton, left at Prospect, right at Leone, right at Miles, left at North Main, right at Grove, left at Waters, left at Elm, enter Windle Field for finish.

From My Window on Farnsworth Court

By "Pastor Rae" Cameron

"The poor you have with you always," "Give me your poor, your huddled masses yearning to be free," quotations from Jesus in the Bible and the inscription on the Statue of Liberty.

It is my privilege to be on a couple of committees here in Millbury that have to do with our attempts to provide housing to the "poor." Oh, excuse me, we are not attempting to bring any "poor" into our community, we will provide "affordable housing."

Poverty is a relative issue. The "poor" of America would be relatively well off in a country like Haiti where I once did a Mission Work Tour. My parents came to this county during the depression years and have worked hard and struggled to rise above their poverty. It is difficult for them to understand why anyone should be "poor" in America, the land of opportunity. Yet we do have many less fortunate folks in our midst. They are either the very young just starting out and trying to find their place in our society or the Senior Citizens who are looking for a place to spend the remaining years of their life with dignity and purpose.

Poverty is a very theological issue. When God wanted to show Himself to His world He started out with a group of slaves in Egypt. Then He further revealed Himself through One Who was born to a very poor family who became transients due to a tax law. (Doesn't that sound familiar.) "Birds have nests, foxes have holes, but the Son of Man has nowhere to rest His head." His early followers were, for the most part, from the "poor," and even those who had some means sold it all and gave it to the poor or shared it within the Christian community.

In one place in the Bible Jesus is quoted as saying, "Blessed are you poor," but in another place the quotation is "Blessed are the poor in spirit." It has been my privilege to have known a few folks of means and I have discovered that many of them show a great deal of Christian compassion and humility. I have also known some "poor" who were very proud of what they had. Spiritual poverty places us all on the level of complete dependence on the God who supplies all our needs according to His riches in glory in Christ Jesus. Amen.

Volunteers Needed for Town Committees

MILLBURY - The Millbury Board of Selectmen is seeking volunteers to serve on various town committees, including the Capital Budget Committee and Industrial Development Finance Authority. Anyone interested in serving can contact the selectmen's office at 865-4710.

De-weeding of Dorothy Pond

MILLBURY - Dorothy Pond will be chemically treated on Wednesday, June 20, for control of nuisance aquatic vegetation. The pond will be closed for all water uses, including swimming, boating, fishing, irrigation, and watering of livestock for three days, beginning, Wednesday, June 20 and ending Friday, June 22.

All chemicals to be used are EPA/State approved. The work is being performed by Aquatic Control Technology, Inc. of Northborough, under contract to the Town of Millbury. Any questions can be referred to the selectmen's office, 865-4710.

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DEADLINE

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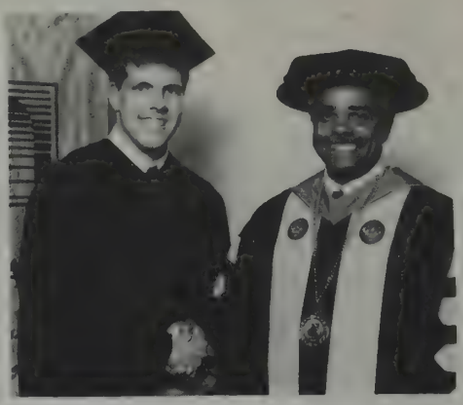

SMITHFIELD, R.I. - John D. Ducharme, a Commencement Award winner at Bryant College, is congratulated by Dr. William E. Trueheart, college president. Ducharme, a 1990 graduate, was one of two students selected to receive the John Hancock Insurance Award for superior achievement in the study of Applied Actuarial Mathematics. He is the son of David and Harriet Ducharme and lives at 9 Mayfair Lane, Millbury.

Water Company Bills Payable at Millbury National

HINGHAM - Massachusetts-American Water Company Millbury and Oxford water bills may now be paid at the Millbury National Bank or the Oxford Drug Store. The office at 8 South Main Street will not accept payments after June 30, 1990.

Protection of Private Wells

SUTTON - The Board of Health recently announced that it is cooperating with the State Department of Food and Agriculture to initiate a program to protect private drinking water wells from the effects of herbicides used on public service rights of way, e.g. power lines, gas lines, railroads, communication lines and facilities.

To gain this protection, persons using drinking water wells within one hundred feet of a right of way must post the location of their wells at the edge of the right of way.

Persons desiring this protection must also notify the Board of Health of the location of their wells so that the wells can be mapped and their location reported to herbicide applicators.

When coming to the Board of Health office, be prepared to give the following information: type of right of way, name of property owner, street address location of the well and, if known, well depth, installation date and the distance between the well head and the edge of the right of way.

Contact the Board of Health, 865-4279, Monday-Friday, 9 a.m. to noon and 12:30-3:00 p.m.

Blood Pressure Clinics

MILLBURY - The District Nursing Blood Pressure Clinics for the month of July are as follows: ASA WATERS MANSION, 123 Elm Street, Tuesday, July 3, 8:30-11:00 a.m.; CENTERVIEW APARTMENT (residents only), Thursday, July 19, 1-2 p.m.; COLONIAL APARTMENTS, Colonial Drive, Thursday, July 26, 1-2 p.m.; LINDEN APARTMENTS, Pearl Street, Wednesday, July 18, 1-2 p.m.

In addition, clinics will be held in the Recreation Room at the Sutton Orchard Apartments, Church Street, Wilkinsonville, each Thursday from 8-9 a.m. and in the PUblic Library Room at the Sutton Town Hall, Uxbridge Road, every Friday from 12:30-1:00 p.m.

All clinics are free and open to the public, except as noted. For more information, call 865-4373.

Kollios' July Office Hours

BOSTON - Representative Paul Kollios will hold his July District Office hours at the Millbury Town Hall on Tuesday, July 10 and Tuesday, July 24, from 6-7 p.m. In addition, he will be at the Millbury Senior Center on July 5th. To meet with Kollios at his District Office in Auburn, an appointment must be made by calling (617) 722-2291.

Doll Carriage and Bicycle Entries in Parade

MILLBURY - Plans are being finalized for the 6th Annual Lions Club parade which will be held on July 1 this year, beginning at 1:00 p.m.

The Doll Carriage and Bicycle Sections are always a major part of the parade and should provide the children with a lot of fun and excitement. Trophies will be awarded to the best three contestants in each group.

In order for the children to be able to view most of the parade, they will be positioned as close to the front of the parade as possible. They will be directed into Windle Field and then disbursed. Participants will be asked to meet at noon in front of the High School. If your child is interested in participating in the doll carriage or bicycle sections, complete and return the form below to: Millbury Lions Club, P.O. Box 385, Millbury, MA 01527.

Name: _____

Address: _____

Age: _____

Check One:

Carriage _____

Bicycle _____

Mail to: Millbury Lions Club
P.O. Box 385, Millbury, MA 01527

SUTTON SENIOR NEWS

WEEK'S ACTIVITIES

MONDAY: Medical appointments all day, pre-registration required.

TUESDAY: Pokeno at 10 a.m. at the Senior Center. Lunch at noon. Pitch at 1:00 p.m. Special shopping in the afternoon, pre-registration required.

WEDNESDAY: Exercise at 11:00 a.m. at the Senior Center. Lunch at noon. Medical appointments in the afternoon, pre-registration required.

THURSDAY: grocery shopping all day, pre-registration required. Health checks from 8-9:30 a.m. in the Community Room at Orchard Apartments. Information and Referral Service from 10-11:30 a.m., also in the community room.

FRIDAY: lunch at noon. Blood pressures taken from 12:30-1:00 p.m. in the municipal center library.

TRIPS: July 24-25, Nantucket trip, 2 days, $159.00. Call the COA office for information and reservations.

On Saturday, August 18, there will be a trip to Kennebunkport for a Lobster Feast. The cost is $41.00 with a $10.00 deposit due as soon as possible. Make your reservations early.

Story Hour at Sutton Library

SUTTON - Sign-up for the Summer Reading Program at the Sutton Free Public Library will take place during library hours starting July 3. The activities are open to three-year olds; there will also be a program for older readers.

The theme for this year's reading will be "Summer Feast" where youngsters will learn the delights of food and nutrition through the ideas and materials provided by the Central Massachusetts Regional Library System.

The three-year olds will meet on Thursdays, starting July 12 at 10:00 a.m., with the older children participating in a less structured schedule by reading suggested books on their own and keeping a log.

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Specialist in Child & Adult Orthodontics
FOR THE SMILE OF HEALTH
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Remote Control - Cable Ready
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reduced to $289.95
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Asphalt Paving
Excavation - Equipment Rental
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256 Millbury Ave.
Millbury, MA
FREE ESTIMATES

SHAW from Page 5

that throughout the seven months that he was in charge.

He then related some additional problems he faced within the department. He said that two weeks after he was on the job, he went to a Chief's meeting to discuss the Drug Task Force, and "Two chiefs unloaded on me about the way my men abuse the radio. I think there's much too much inconsequential chatter," he said.

Shaw mentioned that former Chief Conley had written a policy, which Shaw reissued under his name, stating that the radio should not be used for anything but police work. "The biggest violator of that policy was Sergeant Conley," Shaw said. He said he talked to Conley who admitted he was very talkative on the radio. Shaw said he ended up getting a scanner in his house so he could monitor the calls and soon overheard an officer from another jurisdiction talking about the Purple Heart Highway and how Rt. 146 got its name. He said he was upset because the chatter was from one of the officers of a chief who had complained to Shaw about idle chatter. "Then all of a sudden one of my people got involved in the chatter on the history of the highway," Shaw said. "So I talked to him (Conley) again. This time I actually had written him up a reprimand."

Shaw said he told Conley, "You know that once you're talking on the radio, if someone needs the radio they can't get it, and if you're doing non-police work it could cost someone an injury or if someone needs the police they might not get them because they might have only one opportunity to use it." Shaw said he showed Conley the reprimand and said that if he gave it to him it would be in his file. He said both men agreed they would prefer that not to happen and Shaw ripped up the reprimand in front of him. "Since that day, he (Conley) has been excellent on the radio. To me that's an act of positive training. I gave him three shots at it and it worked. For whatever the reason, the men have gotten better on the radio."

Shaw explained other changes that

Chronicle file photo from Shaw's October 12 interview.

he made in the department which caused some dissatisfaction among the officers. He said when he took office, Blois told him the budget was in pretty good shape. Before long, however, he discovered that there would be a $17,000 shortfall, in part due to fiscal exigencies.

He said that to continue to staff at the same level would cost money and he decided to cut manpower during those times when there were the fewest calls. Shaw said it is his management practice to live within the budget that he is given and to take corrective action to see that he can. "Taking something away from someone never makes you popular," Shaw said. To that end, he explained that a Massachusetts Supreme Court case stated that a police officer need not appear for hearings involving traffic violations and that a representative of the police department can appear before a clerk magistrate. He said most departments have a court officer for this purpose but because of the manpower shortage and his experience, he decided to take on the job himself. "I told the men that I wasn't trying to take the money away from them and that when I had the funds I would try to reallocate the duty. I was trying to give the town a bigger bang for its dollar. When you go to a hearing," Shaw said, "the (officer) is there 15 minutes, and you have to give him three hours pay. I would rather use that man to do traffic or investigations. I was not able to do that in the present budget situation even though I intended to do it," he said.

Shaw said that after he notified the men of his plan, the police officers on the street were making the same traffic stops, writing the same number of citations, or giving the same number of verbal warnings, but they were not writing complaints. "What do you assume by that?" he asked. He said the officers were still doing their job and they were still having the same effect. He said the town didn't lose much revenue because no officer was going to court, and though the town wasn't getting the fines, it didn't have to pay the officers for court time. "So it was a wash," he said.

Shaw had explained in his interview with the Selection Committee that he was an advocate of education. He said that as part of his interviewing process with his men, he asked them what their preferences were in law enforcement so that they might be trained in certain areas. Shaw said he enrolled three reserve officers in the 96 hour police academy. "The Criminal Justice Training Council recommends that a reserve officer receive at least 96 hours of training at their academy," he said. "I had three officers whom I had stopped going on the road. To a person, they said am I glad I'm going to this academy; I've learned so much and I realize that I had some shortcomings out there without this training." Shaw pointed out that a reserve officer receives 96 hours of training as compared to a full time officer who receives 480 hours. "You can still see they have a deficit," he said. "They graduated from the Academy June 5 and they were each assigned a training officer, and they were going to receive at least 40 hours of on the road training with a full time officer. Then they would be evaluated and be allowed to go on the road alone. This was all designed to reduce liability and to give our citizens a better grade of service out there."

Shaw said that of the four Sutton sergeants, none had received any supervisory training. To begin correcting that, he sent all four sergeants to a three hour lecture put on by the Southern Worcester County Police Academy and had applied for two scholarships through the Criminal Justice Training Council to send two sergeants to a three week course in management at Babson Institute. He also planned to send Sgts. Harris and Hebert to a Criminal Justice Training Council two week course for new supervisors.

Shaw expressed pride in being made the co-administrator of a 40 hour in-service training course which was held in Sutton. He said 250 officers have gone through this academy in 10 weeks. Shaw said he brought in some of the best people he could find as instructors and lecturers.

Shaw also said that one officer expressed an interest in traffic, so Shaw had him trained in the use of radar. "Now we have a certified instructor in radar so that he can train, and he was scheduled to put on a course for the reserve officers that haven't been certified in radar.

"For the first time that I'm aware of," Shaw said, "we allowed reserve officers to attend the same training at the same time with full time officers." He said that four reserve officers trained on their own time and participated in the in-service training program. "I made the opportunity available to them and they took it. If I was such a bad guy and they didn't like me, they didn't have to go. I didn't mandate it; I told them I'd like them to go; it was good for them. I think they enjoyed it."

Shaw said that, for the most part, the combined training was accepted by everyone. "There were a couple of full time officers in their critiques who stated that reserve officers should not be with them. But it's my belief that if you're going to stick a badge on somebody and give them a weapon and put them in a cruiser, they are a policeman, and when someone calls them, they expect them to perform like a policeman. That's what I tried to do."

NEXT WEEK: More of the changes and their impact.

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JUNE 21, 1990

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NAME
STREET OR P.O. #
TOWN STATE ZIP CODE

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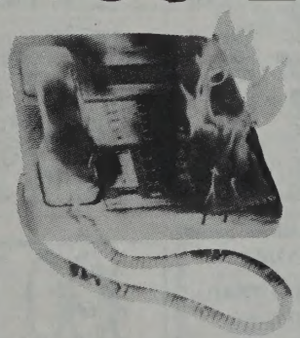

You know the feeling. You own a home, and you get a call at work. There's been a little problem. Seems a fire got started out back. The first thought in your head is, "O.K. I'm covered." Then you start thinking. You can't quite recall your policy...

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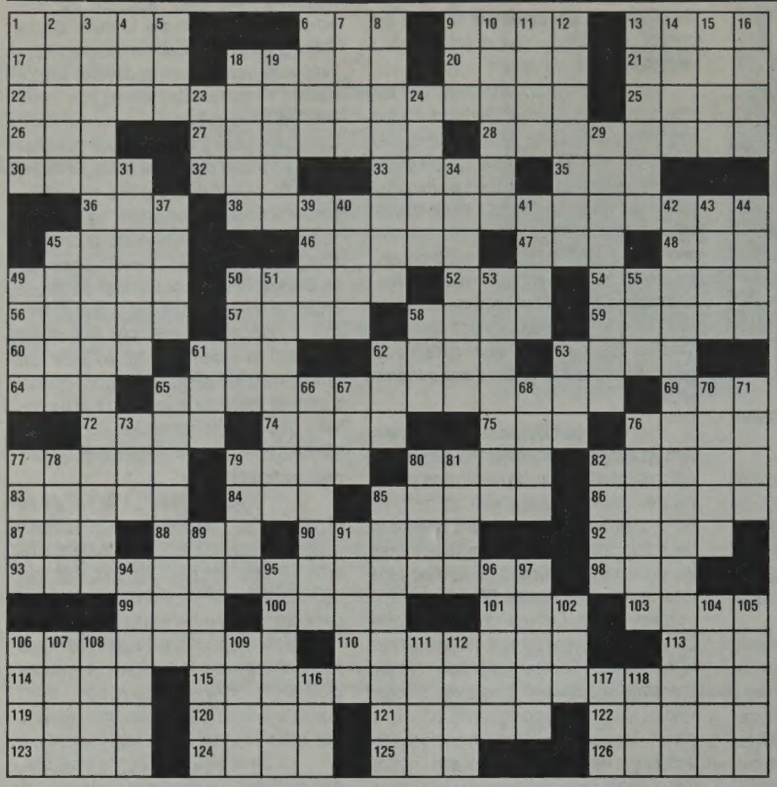
Crossword Puzzle



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By Nancy Scandrett Ross

ACROSS

1 Yearned
6 Pilot's aid: Abbr.
9 Raced
13 Joplin compositions
17 Not here
18 "San Francisco" star
20 Perry's creator
21 Convex molding
22 Capital cosmetician?
25 Opposite of wax
26 Miner's find
27 Henley event
28 Sired
30 Wrongs
32 Berliner's pronoun
33 Inter —
35 Charged atom
36 Have, in Scotland
38 Capital statesman?
45 Former Russian council
46 Blessings
47 Hwy.
48 Corrida cry
49 Lollobrigida et al.
50 Dale or Linda
52 Dam org.
54 Ferber novel
56 Access route
57 Mitchell plantation
58 Afternoon socials
59 Fledgling sounds
60 Goya model
61 After sigma
62 — Islands, Ireland
63 Die maker's tool
64 Madrid Mrs.
65 Capital first lady?
69 Literary monogram
72 Huntley of TV fame
74 Poi ingredient
75 Illumination unit
76 Final word
77 Libertines
79 Certain docs
80 Money, in München
82 Palm leaf
83 Japanese immigrant
84 Maestro De Waart
85 Polonius' concealment
86 Disembarks
87 From — z
88 Troy, NY campus
90 Ike's rival
92 Actors' reps.
93 Capital muckraker?
98 Holiday beverage
99 Cry's companion
100 District in SW Saudi Arabia
101 Ending for labor
103 One of a "Götterdämmerung" trio
106 Craftsmen
110 Baby's ring
113 — culpa
114 Approach
115 Capital pop singer?
119 Cold-water seaweed
120 Perfect place
121 Forms spirals
122 "...poem lovely as —"
123 Pub quaffs
124 Nap
125 Sci. satellite
126 Trifler

DOWN

1 Dumas musketeer
2 Colette novel
3 Capital novelist?
4 Before, to a poet
5 Reader's retreat
6 Israel's Eban
7 Fly about
8 Cuban pennies
9 Tennis term
10 Kind of house
11 Lamb pseudonym
12 Smile enhancer
13 Ivanhoe's lady
14 Ice cream additive
15 Autry or Wilder
16 Sow
18 El —, Toledo painter
19 Anything whatever
23 Biblical lion
24 Beauty parlor
29 Rustic
31 Maple's fruit
34 As a substitute
37 Simple
39 Ski lift
40 Charlie's wife
41 Certain savings accts.
42 Capital actor?
43 Curtail
44 Small barrels
45 Coin of Yugoslavia
49 Jeweler's stock
50 Relative of etc.
51 Emulated Bob Richards
53 Flavorful bean
55 Poet's preposition
58 Refrain syllable
61 Little one
62 Latin conjugation starter
63 "Cox and —"
65 Coveting
66 "Mares —..."
67 Mos. and mos.
68 Bath byproducts
70 Dispatches
71 Pass catchers
73 Tee follower
76 Home of Henry VIII's first wife
77 100 dinars
78 City near Turin
79 Lode
80 Navratilova rival
81 Soprano Mills
82 Spanish dessert
85 Out-of-doors
89 Supplicant
91 Object of worship
94 Bird noises
95 Talks back
96 — obstat: permission to publish
97 British guns
102 Work unit
104 U.S. Grant's opponent
105 Consumer advocate
106 Paul of pop music
107 Virginia dance
108 Story
109 Duchamp subject
111 Bard's narrative
112 Chamber music ensemble
116 Explosive initials
117 Portly
118 Figure skater Midori

Solution to Last Week's Puzzle

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E	X	I	T		R	E	A	P	T	H	E	W	H	I	R	L	W	I	N	D
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O	M	A	R		C	A	R	Y			S	E	W	E	D		S	U	E	D

I'M HOME EVERY BODY
HEY, LOOK AT WHAT I GOT, KIDS...IT'S ONE OF THOSE COMPUTERIZED CAMERAS THAT TALKS TO YOU.
YOU CAN'T MAKE ANY MISTAKES WITH ONE OF THESE BABIES, LET'S TRY IT.
LOAD THE CAMERA!
ADVANCE THE FILM!
CHECK YOUR LIGHT METER!
YOU ARE NOW OVEREXPOSED!
WHAT, I'M STILL TRYING TO ADVANCE THE FILM.
WHOA...WAIT A MINUTE.
REDUCE YOUR SHUTTER SPEED, INCREASE YOUR F-STOP...THE PICTURE IS OUT OF FOCUS!
NEVER SHOOT DIRECTLY IN TO THE SUN!
HOLD IT!
SMASH!
BONK BONK
DO NOT LITTER.
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REFRIGERATOR - runs well, must sell. $50.00. Call 795-1276.

1989 HONDA ACCORD LXI, like new, loaded! Must sell. $12,500. Call 795-1276.

1988 CHRYSLER LeBaron Turbo Coupe, 4 cyl. great on gas, low mileage, loaded. Must see! $8500 or Best Offer. Call 865-9553
[uc]

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WEST MILLBURY- Old Glover wood turning company, 13,000 sq. ft. of buildings needing rehab. Good septic, 8 gal/min. well, two story building, very good, new roof. Water power rights. Light manufacturing business or multi-family. $98,000 or B.O. Steve, 617-235-2231, evenings only.
[6.28]

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EXPERIENCED, RELIABLE HOUSEKEEPER, ironer available. Reasonable Rates. Call Nancy at 865-5483 between 10 a.m. and 8 p.m.
[6.28]

GENERAL YARDWORK: clean-up, shrubs, lawns mowed. Experienced, reasonable rates. Call Tom Weidman at 865-3027.
[6.28]

JOHNSON & JOHNSON - wallpapering and interior painting. Quality work, large and small jobs. Insured. Free estimates. Call 865-1575.
[6.28]

WEDDING INVITATIONS - Congratulations on your engagement! Let me show you wedding ensembles in various price ranges. Call Susan at 865-1575.
[6.28]

WALLDRESSER: will hang all types of wallcoverings. Clean, expert workmanship by professionally trained and experienced paper hanger. Call 865-5631.
[8.23]

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Attn: Marylou Mitchell

TOWN OF SUTTON seeks person to drive Council on Aging van. Position is part-time (19 hrs/wk). Pay scale $6.90-$8.39/hr. Job requirements include valid Mass. Driver's License, current basic first aid and C.P.R. certification. Apply in person to Council on Aging before June 27, 1990. Sutton is an E.O.E.
[6.21]

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[uc]

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Town of Millbury
HIGHWAY DEPARTMENT

1990 MODEL DUMP TRUCK AND SNOW PLOW COMBINATION

Sealed bids and proposals are requested for the purchase and delivery of a 1990 Model Dump Truck and Snow Plow Combination for the use of the Highway Department, Town of Millbury, Mass. and will be received at the Selectmen's Office located in the Municipal Office Building, 127 Elm Street, Millbury, Mass. until 11:00 A.M. on Friday, June 29, 1990.

All bids shall be publicly opened and read at the Selectmen's Office located in the Municipal Office Building, at 11:00 A.M. Friday, June 29, 1990.

Specifications and bid proposal forms may be obtained from the Selectmen's Office and the Town Clerk's Office, Municipal Office Building, 127 Elm Street, Millbury, Mass.

Each bidder will be bound by the conditions and specifications as set forth herein.

The Town of Millbury, Mass., reserves the right to reject any or all bids if it is in the best interest of the Town to do so.

MARK ENVELOPE - 1990 MODEL DUMP TRUCK AND SNOW PLOW COMBINATION

Highway Surveyor
Joseph Chase
June 14 and 21, 1990

Town of Millbury
HIGHWAY DEPARTMENT

CONSTRUCTION AND MAINTENANCE MATERIALS-SEASONAL REQUIREMENTS

Sealed bids and proposals are requested for the purchase and delivery of Construction and Maintenance materials-Seasonal Requirements for the use of the Highway Department, Town of Millbury, at the Highway Department Office, 137 Providence Road, Millbury, Mass. until 10:00 A.M. on Friday, July 13, 1990.

All bids shall be publicly opened and read at the Selectmen's Office located at 127 Elm Street, Municipal Office Building, at 11:00 A.M. on Friday, July 13, 1990.

Specifications and bid proposal forms may be obtained from the Highway Department Office at 137 Providence Road from 9:00 A.M. to 4:00 P.M.

Contractors intending to bid on Type I must first obtain "Request for Proposal Forms" from the Contract Engineer, Massachusetts Department of Public Works, 10 Park Plaza, Boston, Massachusetts, in order to determine Contractors prequalification. On approval and with "submission of approval form" proposal to the Town, the prospective bidder shall be entitled to receive an official set of specifications.

Each bidder will be bound by the conditions and specifications as set forth herein.

The Town of Millbury, Massachusetts reserves the right to reject any or all bids if it is in the best interest of the Town to do so.
MARK ENVELOPE-CONSTRUCTION AND MAINTENANCE MATERIALS
Highway Surveyor
Joseph Chase
June 21 and 28, 1990

Town of Sutton
BOARD OF PUBLIC HEALTH

19.0 PENALTIES

19.2 Any person who violates any regulation, made under the authority of Chapter 111, Section 31, for which no penalty by way of fine, imprisonment, or both, is provided by law, shall be punished by a fine of not more than five hundred dollars.

19.2 Any person who violates any regulation, made under the authority of Chapter 111, Section 31A and 31B relating to the transportation of offensive substances with the exception of septage, shall be punished by fine of not more than fifty dollars.

20.0 VARIANCES

20.1 Variances to these regulations may be granted by the Board of Health with respect to any particular case when, in its opinion, (1) the enforcement thereof would manifest injustice; and (2) the applicant has provided the same degree of compliance without strict application of the particular regulation.

Every request for a variance shall be in writing and shall state the specific variance sought and the reasons therefor. Any variance granted by the Board of Health shall be in writing and any denial of a variance shall also be in writing.

20.2 Application for a Variance and Hearing shall be filed in the office of the Board at least two (2) weeks prior to the next regular meeting of the Board. A processing fee of fifteen (15) dollars shall be paid at the time of filing. When a variance is requested, abutters of the property involved shall be given notice by certified mail, return receipt requested, and a Notice of Heating shall be placed in a newspaper published or having general circulation in the Town of Sutton. Mailing and publication costs shall be paid by the applicant.

20.3 A copy of the Application for Variance and Heating shall be posted on the Town Hall bulletin Board at least two (2) working days prior to the Hearing with additional copies given to the Town Clerk and Town Administrator (for the Board of Selectmen).

20.3 The original Application for Variance and Hearing shall be annotated with the signatures and vote of each member and shall become a permanent record to be kept in the files of the Board. Copies of the Application for Variance and Hearing, annotated as required above, shall be:

(1) Posted on the Town Hall bulletin board for seven (7) days subsequent to the date of final action.
(2) Copies given to the applicant.
(3) Copies to the Town Clerk and Town Administrator for the (Board of Selectmen).
(4) When directed by the Board, the signed original shall be given to the landowner to be taken to the Registrar of Deeds.

Sutton Board of Health
Richard Wunschel, Chairman
James Crosby, Clerk
Richard L. Stewart, Member
June 21, 1990

CLASSIFIED RATES

$2.00 for 20 words or less - .10 for each additional word. All ads must be received by SATURDAY of the week prior to publication. Payment must be included with ad.

Mail ad and payment to: MILLBURY-SUTTON CHRONICLE, 117 Elm Street, Millbury, MA 01527. Please be sure to include the date(s) you would like your ad to run.

CLASSIFIEDS ARE NOT TAKEN OVER THE PHONE

Church Listings

OUR LADY OF THE ASSUMPTION, MILLBURY: Reverend Monsignor Mederic J. Roberts, Pastor; Reverend Robert Spellman, Associate Pastor - Weekday Masses: 7:30 a.m.; Saturday Mass: 4:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:00 a.m.; Confessions: Saturday from 3:00 p.m. to 3:30 p.m.

ST. BRIGID'S - MILLBURY: Rev. Thomas J. Markey, Pastor; Rev. Laurence V. Brault, Associate Pastor - Weekday Masses: 7:00 a.m. and 9:00 a.m.; Saturday Masses: 4:00 p.m. and 5:30 p.m.; Sunday Masses: 7:00 a.m. - 9:00 a.m. - 11:00 a.m.; Confessions: Saturday from 11:30 a.m. to noon, and from 3:00 p.m. to 3:30 p.m.

St. ANNE'S - MANCHAUG: Weekday Masses: Monday through Thursday 9:00 a.m.; Friday at 7:00 p.m.; Saturday Masses: 5:00 p.m.; Sunday Masses 7:30 a.m. - 9:30 a.m. Confessions: Saturday at 4:00 p.m.; Baptisms by appointment.

ST. MARK'S - SUTTON: Rev. John E. Horgan, Pastor - Weekday Masses: 9:00 a.m.; Saturday Masses: 5:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:30 a.m. Confessions: Saturday 4:00 p.m. to 4:45 p.m.

FIRST CONGREGATIONAL, MILLBURY, Telephone - 865-9737 (church) or 1-800-339-6654 (home): Rev. Prescott E. Grout, Interim Minister - Sunday Morning Worship: 10:30 a.m. - Church School 9:00 a.m.; Mondays 7:00 p.m., Diet Workshop; Deacons - First Thursday; Executive Board - Second Monday; Millbury Woman's Club - First Monday at noon.

MILLBURY FEDERATED CHURCH - UNITED CHURCH OF CHRIST, United Methodist Church - Rev. Charles Mansfield, Interim Pastor - Sundays: 10:00 a.m., Worship and Childcare; 10:15 a.m., Church School; 11:00 a.m. Coffee Fellowship

FIRST BAPTIST, WEST SUTTON: The Rev. John Olson - Sunday Morning Worship at 9:30 a.m. followed by Coffee Time at 10:30 a.m.; 3rd Tuesday of each month - Women's Association meetings.

MILLBURY BAPTIST (American Baptist): The Rev. H. Raeburn Cameron, Pastor; Mr. Charles H. King, Minister of Music. Sunday School - Nursery through Adults at 9:00 a.m.; Sunday Morning Worship at 10:00 a.m. (nursery provided); Communion Sunday, first Sunday of the month. Wednesdays: 10:00 a.m., Discovery Group meets for Bible study; Thursdays, Choir Rehearsal at 7:30 p.m.

RAYMOND MEMORIAL CONGREGATIONAL (United Church of Christ): Mr. Raymond Mars, Pastor; Miss Elfreida Klaucke, Organist - Sunday Morning Service at 9:30 a.m.

ST. JOHN'S EPISCOPAL, Main St., Wilkinsonville: Rev. Walter E. Reynoids; Saturday, 5:30 p.m. - Holy Communion; Sunday, 8:00 a.m. Holy Communion - 10:00 a.m. Holy Communion (1st-3rd-5th Sunday); Morning Prayer on the 2nd and 4th Sundays of the month. Church School - Pre-School - Grade 8

THE VILLAGE BIBLE CHURCH, meeting in the Raymond Memorial Church, Raymond Street, East Millbury: Pastor, Rev. Bruce Buchanan; Sunday Services at 11:00 a.m. and 6:30 p.m.; Sunday School, 5:30 p.m.; Wednesday night prayer meeting and Bible study, 7:00 p.m.

UNION CONGREGATIONAL CHURCH, 88 Main St., South Grafton. Member-Conservative Congregational Christian Conference. Howard C. DeVries, Pastor; Austin McLaughlin, Organist and Music Director. Sunday School, 9:30 a.m. Sunday Morning Worship, 11 a.m. Sunday evening Service of Prayer and Praise, 7 p.m. Wednesday, choir rehearsal.

SUTTON FIRST CONGREGATIONAL CHURCH: Rev. Andrew J. Bierkan, Pastor - SUNDAYS: 9:30 a.m. Morning Worship with Crib Room, Nursery, and Kindergarten care. MONTHLY PUBLIC SUPPERS, 1st Saturdays, 5-7 p.m. MONTHLY PUBLIC LUNCHEONS: 3rd Wednesdays - noon to 1:00 p.m. (July 1-August 26)

Church School Rally Day - September 9, 1990.

EMANUEL LUTHERAN, 200 Greenwood Street, Worcester, MA, Telephone: 756-6620: George G. Kinney, D.Min., Pastor; Sunday Morning Service 9:00 a.m.; Communion on First Sunday of the month.

ST. ANDREW'S EPISCOPAL CHURCH, 53 N. Main St., N. Grafton, 839-3453; Vicar, the Rev. Dr. Thomas Sullivan. Holy Eucharist 8:00 a.m. and 10:00 a.m. Sundays.

ZION LUTHERAN CHURCH, 70 South Main St., Oxford. Pastor: Rev. Steven Goetsch. Saturday services at 5:00 p.m. Sunday services at 10:00 a.m. (July & August, 9:00 a.m.) Sunday School at 8:45 a.m. Holy Communion at all services.

DEADLINE

The deadline for ALL submissions to the Millbury-Sutton Chronicle is noon on Saturday of the week prior to publication.

Kindergarten Graduation

MILLBURY - Kindergarten classes at the Elmwood Street School held graduation exercises on June 14.

HERE'S A COOL DEAL!

Lenny's Liquors

SPECIALS EFFECTIVE 6/22/90 TO 6/28/90

Chivas Regal *Lt.*	**$21.99**
Fleischmann's Whiskey *1.75 Lt.*	**$12.49**
Fleischmann's Gin *1.75 Lt.*	**$10.99**
Absolut Vodka *1.75 Lt.*	**$18.29**
Key Largo Tropical Schnapps *750 ml*	**$5.49**
Sutter Homes White Zinfandel *750 ml*	**3/$9.99**
R.H. Phillips Chardonnay *750 ml*	**$5.49**
California Cellars (Assorted Wines) *3 Lt.*	**$5.49**
Molson & Molson Light *12 oz. Cans*	**$12.29** + dep.
Michelob, Light & Dry *12 oz. Bottles*	**$12.49** + dep.
Narragansett *12 oz. Cans*	**$7.99** + dep.

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Route 146 Millbury, Ma

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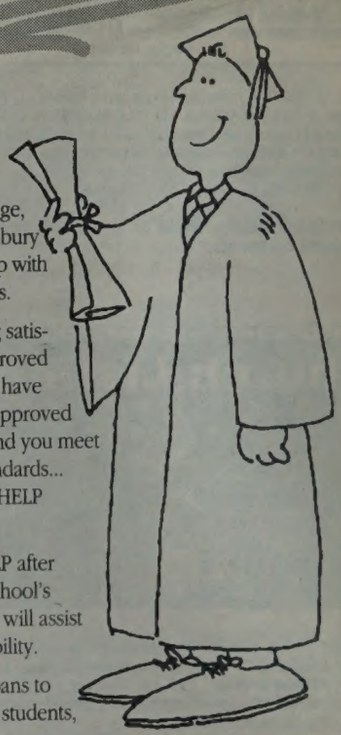
...with HELP Loans from MCU!



With the high cost of college, a HELP Loan from the Millbury Credit Union can *really* help with your educational expenses.

If you're a student making satisfactory progress at an approved educational institution, or have just been accepted to an approved educational institution...and you meet certain family income standards... you may be eligible for a HELP Loan from MCU.

You should apply for HELP after you've completed your school's financial aid form...which will assist in determining your eligibility.

Also, MCU offers PLUS Loans to parents of undergraduate students, regardless of family income.

For HELP with your educational expenses, see Dennis Lee...at the Millbury Credit Union.

MON. THROUGH THURS.–10 AM-5 PM
FRI.–10 AM-7 PM—SAT.-9 AM-12 NOON

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